HEALTH, SAFETY & ENVIRONMENTAL POLICY

Version 3 / 4th January 2022

Stemlify Limited is committed to the highest standards of Health, Safety and Environment in its operations. We prioritise and promote a healthy work environment, sound work practices and a positive safety culture for everyone involved with STEMLIFY.

To uphold our HSE Policy, we commit ourselves to;

- develop a positive safety culture to prevent accidents and cases of work-related ill health.
- provide clear instructions and information, and adequate training, to ensure employees and everyone involved with our operations are competent to do their work.
- carry out an Environmental Impact Assessment prior to the commencement of any project or use of any machinery.
- strive for continuous improvement to achieve LEAN processes.
- compliance with all relevant and applicable HSE legislation, regulations, client policies and procedures, industry standards and all other relevant standards.
- use the best technology in the market.
- maintain a trustful co-operation with our staff, customers, contractors, partners, suppliers and other stakeholders.

We execute this by:

- maintaining safe and healthy working conditions by identifying and controlling risks from our work activities at all times.
- reviewing and revising this policy regularly.
- implementing emergency procedures, including evacuation in case of fire or other significant incident.
- effecting proactive leadership and ensuring the neccessary resources are available.
- using the best practices, processess and the appropriate equipment for our operations.
- providing high quality and appropriate training to our staff.



